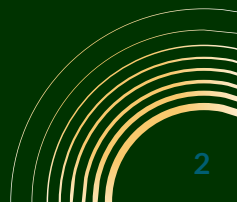
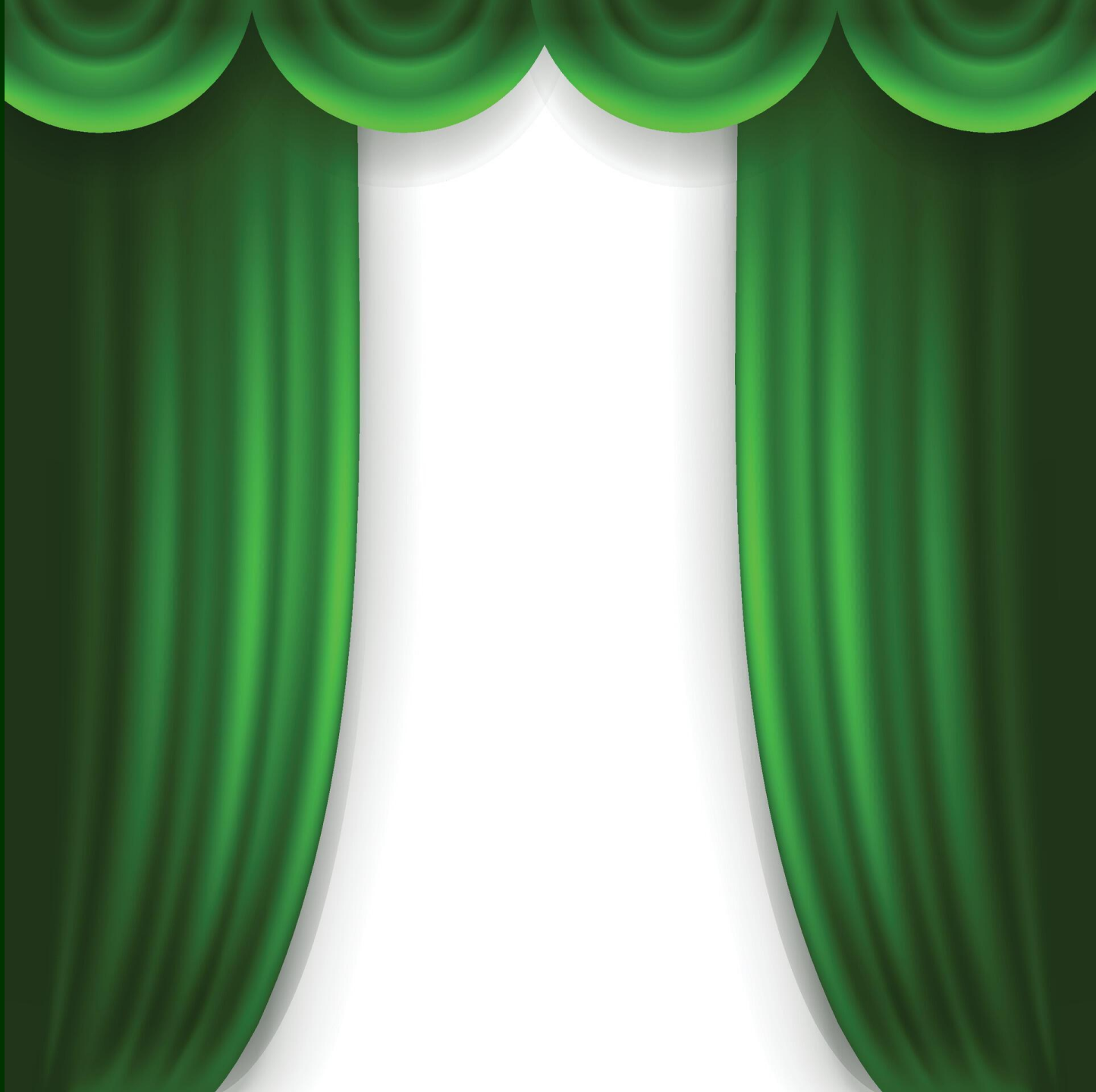




ZONTA
INTERNATIONAL

THE MAGIC OF MEMBERSHIP NAIDM

Deb Lal
Sandy Venn-Brown
Brittany Vaughan
Shelley Schultz
Joyce Combs



THE MAGIC OF MEMBERSHIP PANEL



Deb Lal
Zonta International
Membership



Sandy Venn-Brown
Young Professionals



Brittany Vaughan
Students



Joyce Combs
Club Creators



Shelley Schultz
Twinning Program

ZONTA INTERNATIONAL MEMBERSHIP COMMITTEE



Sandra Venn-Brown
Zonta International Vice President
Zonta Club of Stanthorpe Inc.
District 22
Membership Committee Liaison

ZONTA INTERNATIONAL MEMBERSHIP COMMITTEE



Deb Lal
Committee
Chair
District 8



Ansmarie Van Erp
Chief Club
Creator
District 22



Brittany Vaughan
Student
Subcommittee
District 9



Berit Lindau
Young
Professional
Subcommittee
District 27



Anne-Li
Stjernholm
Committee
Member
District 29



Anne-Marie
French-Cudjoe
Committee
Member
District 18



Lily Chien
Committee
Member
District 31



2024-2026 BIENNIUM

Subcommittees

- Young Professional
- Students
- Club Creators
- Twinning Program

Membership Strategies Work Group

- Membership Expansion
- Membership Categories
- Increase Diversity
- Retention Strategy

Core Values Work Group

- Core Value Statement
- Code of Conduct

Data Collection

- Research
- Member Surveys
- Focus Groups
- Zonta History
- Resolution 2
- Strategic Plan Goal#2

**Zonta International Officers and
Board of Directors**

**Zonta International Membership
Committee**

- **Young Professionals**
- **Students**
- **Club Creators**
- **Twinning Program**

**Lt. Governors
Club Creators
Leadership Updates
ZI Newsletters
Surveys/Focus Groups
Webinars/Website**

Districts

- **Clubs**
- **Members**



YOUNG PROFESSIONALS

Sandy Venn-Brown

Young Professionals (YPs)

- Sub-committee responsible for improving the recruitment, retention and engagement of Young Professional members*
- Quarterly networking events
- YPs usually come with different perceptions and expectations regarding diversity (ethnicity, gender, socio-economic)
- Importance of diversity and inclusion and creating a sense of belonging for YPs. *You can't be what you can't see*
 - "young" does not mean inexperienced, naive, or immature
- Unconscious bias - older or more experienced members need to encourage YPs to step up to leadership

* Full paying member under the age of 35

MORE OF THIS – LESS OF THAT

Mentoring

Advocacy

Flexibility

Affordability

Understanding of time and cost pressures

Use of technology

Formality

Stereotyping

Barriers to becoming a member

Barriers to leadership opportunities

Unrealistic expectations

STUDENTS

Brittany Vaughan

Guiding Strategies

Uplift Youth Voice



Create a Sense of Belonging
(for students in Zonta)



Ensure Quality Experience
(for student members)



Celebrate our Students



Resources

Golden Z Club

- Youth Member FAQs | [PDF](#)
- Adding Youth Members Instructions | [PDF](#)
- Adding Youth Members Training Recording | [LINK](#)
- Graduation Kit: Certificate | [PDF](#)

Download this to your computer and edit using Adobe Acrobat Reader. Fill in the name and Golden Z club name fields and choose the appropriate years. Click on the Golden Z Club Anytown logo and select Browse... to find the correct Golden Z club logo and insert it. After the certificate is printed, the president of the sponsoring Zonta club should sign on the line.

- Graduation Kit: Letter from the International President | [DOC](#)

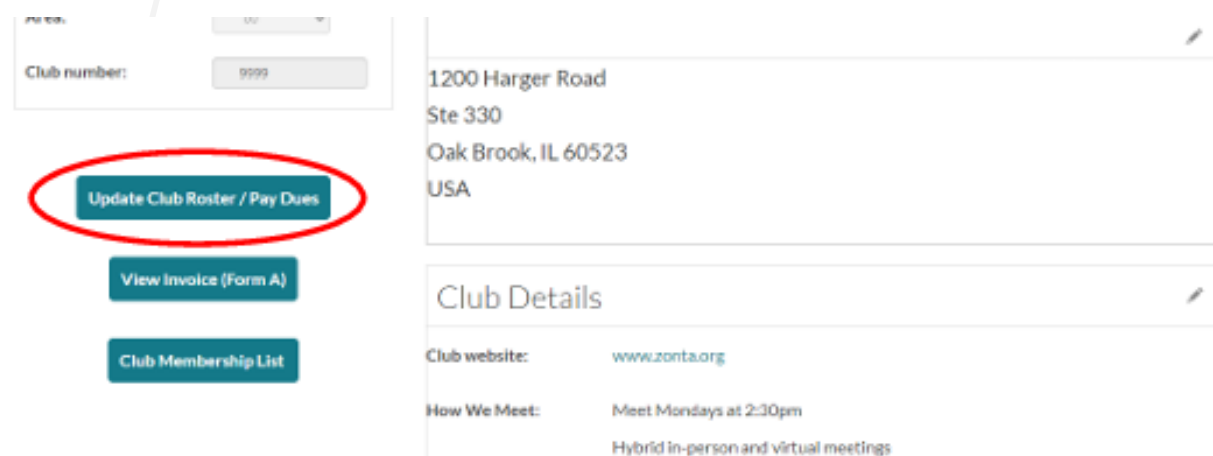
Fill in the highlighted fields and remove the yellow highlights before printing.

- Graduation Kit: Move Ahead With Zonta | [PDF](#)
- Welcome Kit: Certificate | [PDF](#)

Download this to your computer and edit using Adobe Acrobat Reader. Fill in the name, Golden Z club name and Presented on fields. Click on the Golden Z Club Anytown logo and select Browse... to find the correct Golden Z club logo and insert it. After the certificate is printed, the president of the sponsoring Zonta club should sign on the line.

- Welcome Kit: Start Your Path with Zonta International | [PDF](#)

Add your Golden Z Club Members Today!



Club number: 9999

Update Club Roster / Pay Dues

View Invoice (Form A)

Club Membership List

1200 Harger Road
Ste 330
Oak Brook, IL 60523
USA

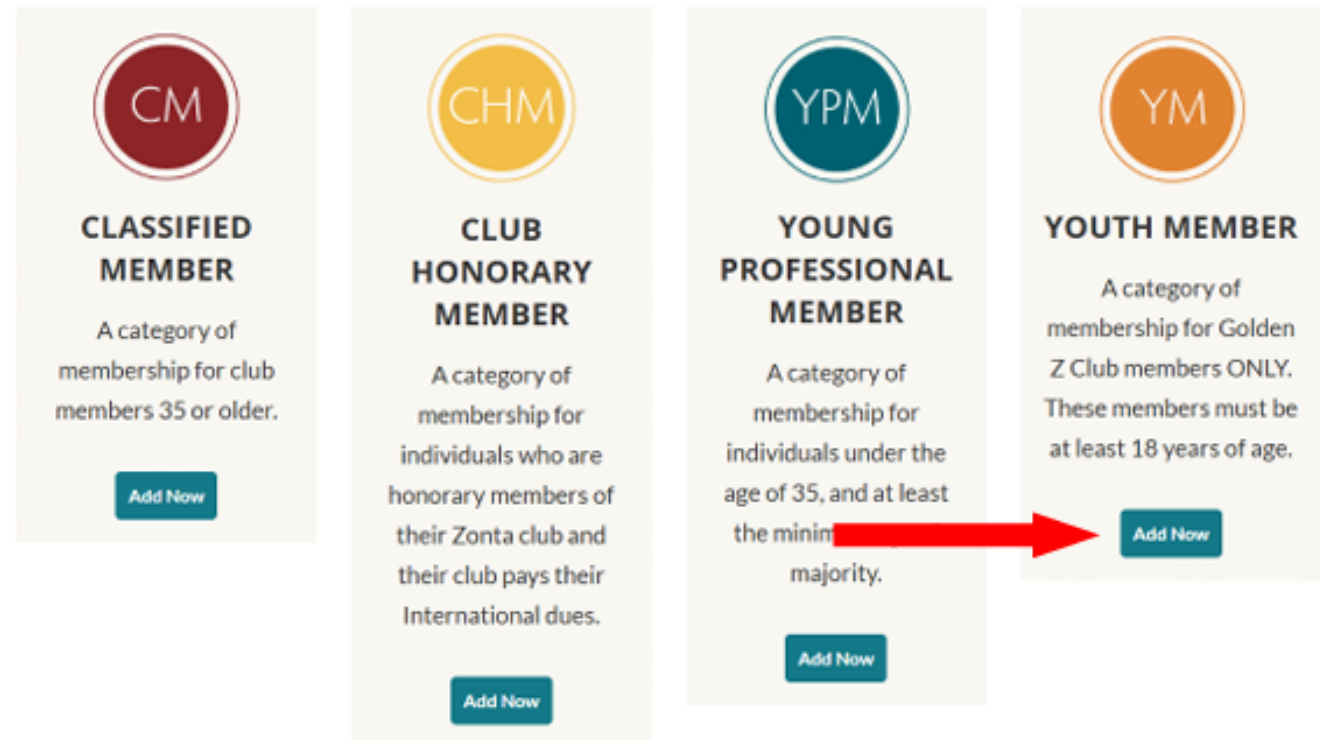
Club Details

Club website: www.zonta.org

How We Meet: Meet Mondays at 2:30pm
Hybrid in-person and virtual meetings

6. Follow the on-screen instructions and begin at “Step 1: Add New Members”

7. To add a new youth member, click on the **Add Now** button under the Youth Member category.



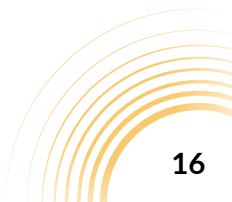
CM	CHM	YPM	YM
CLASSIFIED MEMBER	CLUB HONORARY MEMBER	YOUNG PROFESSIONAL MEMBER	YOUTH MEMBER
A category of membership for club members 35 or older.	A category of membership for individuals who are honorary members of their Zonta club and their club pays their International dues.	A category of membership for individuals under the age of 35, and at least the minimum majority.	A category of membership for Golden Z Club members ONLY. These members must be at least 18 years of age.
Add Now	Add Now	Add Now	Add Now

Looking Ahead



CLUB CREATORS

Joyce Combs



Club Creators

- Serve as the primary resource and contact person for the district club creators within the committee member's area of responsibility.
- Communicate with district club creators to provide guidance and support on the club creation process.
- Attend club creator committee meetings and provide updates and recommendations from the district club creators.
- Assist district club creators with navigating the club creation process.
- Establish clubs in countries where Zonta does not yet have a footprint.

Zonta Clubs in Formation (48)



North America (13)

- E-Club Atlantic Northeast
- Northeast Kingdom
- Chenango County
- Huntington, WV
- Chicago
- Des Moines
- Bismarck-Mandan
- Santa Fe
- San Diego
- Phoenix West Valley
- Greater Nashville
- Parker
- eClub of USA7



South America (3)

- Coyhaique - Chile
- Lima – Peru
- Asuncion



Australia and New Zealand (3)

- Gympie - Australia
- E-Club of Aotearoa NZ
- Ormiston Auckland NZ



Europe (12)

- Trento - Italy
- Warsaw – Poland
- E-Club of Ireland
- De La Roche-sur-Yon - France
- E-club of Nederland
- Schwerin - Germany
- Luxembourg Next Generation
- De Laval – La Perrine - France
- Emsland - Germany
- Kazanlak - Bulgaria
- E-Club of Latvia
- Popovo – Bulgaria



Africa (6)

- Rabat - Morocco
- Abuja - Nigeria
- Seven Hills Yaounde- Cameroon
- Takoradi – Ghana
- Casablanca - Morocco
- Mafory Bangoura Guinea Conakry



Asia (11)

- Apayao- Philippines
- Candon – Philippines
- Vigan – Philippines
- Kalinga – Philippines
- Lasam and Environs – Philippines
- Rupendehi – Nepal
- Dhaka V - Bangladesh
- E-Club of Nara
- Toyama
- Tottori
- E-Club of Taiwan

Zonta Clubs Chartered in the 2024-2026 Biennium (6)



North America

- Zonta Club of Kanata Stittsville (chartered 22 July 2024)



Africa

- Zonta Club of Nairobi (chartered 24 January 2025)



Europe

- Zonta e-Club of France Sud Passer'Elles (chartered 13 November 2024)



Asia

- Zonta Club Thonburi (chartered 27 August 2024)
- Zonta e-Club Yokohama Sakura (chartered 9 June 2024)



Australia and New Zealand

- Zonta e-Club of NSW/ACT (chartered 31 July 2024)

CREATE NEW ZONTA COUNTRIES IN ...

New Countries with a club-in-formation

- **Poland**
- **Peru**
- **Guinea**

New Country approved with no club in formation as yet

- **Macedonia**
- **Mexico**
- **Zambia**
- **Rwanda**
- **Gabon**
- **Nicaragua**
- **Morocco**
- **Cameroon**
- **Papua New Guinea**
- **Democratic Republic of Congo**
- **Tunisia**

New Country Requests
(under consideration by ZI)

- **Paraguay**

New Country established with a new zonta club

- **Kenya**

TWINNING PROGRAM

Shelley Schultz

TWINNING WITH ZONTA SPIRIT

2024-2026 Twinning Coordinators:

- Shelley Schultz, ZC of Mankato, MN, USA
- Raisa Valve, ZC of Lahti, Finland



INTERNATIONAL TWINNING CLUBS SUB-COMMITTEE COORDINATORS



Shelley Schultz
Zonta Club of Mankato
Mankato, Minnesota
United States



Raisa Valve
Zonta Club of Lahti
Lahti, Finland

Twinning with Zonta Spirit Class of 2024

Zonta Club of Grove City Ohio, USA	↔	Zonta Club of Hobart Derwent, Australia
Zonta Club of South County Rhode Island, USA	↔	Zonta Club of Wangaratta, Australia
Zonta Club of Kanata-Stittsville, Canada	↔	Zonta Club of Taranto, Italy
Zonta Club of Brewerton New York- Friends for Equality, USA	↔	Zonta Club of Port Macquarie, Australia
Zonta E-Club Cross Border, Canada-USA	↔	Zonta E-Club of Queensland, Australia
Zonta Club of Central York, Canada	↔	Zonta Club of Parma, Italy
Zonta Club of San Antonio-Alamo City, USA	↔	Zonta Club of Mount Isa, Queensland, Australia
Zonta Club of Greenville South Carolina, USA	↔	Zonta Club am Taunus, Hofheim am Taunus, Germany
Zonta E-Club of NSW and ACT, NSW Australia	↔	Zonta E-Club of Silicon Valley, San Francisco, USA
Zonta E-Club of Central and Southern Australia	↔	Zonta E-Club of Italy 1
Zonta E-Club of France I Lumier	↔	Zonta E-Club of Roma Parioli, Italy
Zonta Club of Bologna due Torri, Italy	↔	Zonta Club of Toronto, Canada
Zonta Club of Hualien II, Taiwan	↔	Zonta Club of Ibadan I, Nigeria, Africa



Twinning with Zonta Spirit Class of 2025

Zonta Club of Santa Clarita Valley, USA	↔	Zonta Club of Midland, USA
Zonta Club of Austin, USA	↔	Zonta Club of South Oakland, USA
Zonta Club of Southfield Area, USA	↔	Zonta Club of Billings, USA
Zonta Club of Lenawee, USA	↔	Zonta Club of Colorado North Forty, USA
Zonta Club of Owosso, USA	↔	Zonta Club of Antelope Valley, USA
Zonta Club of Michigan Capitol Area, USA	↔	Zonta Club of Northampton, USA
Zonta Club of Cape Girardeau, USA	↔	Zonta Club of Bangkok IX, Thailand
Zonta Club of Bourgas, Bulgaria	↔	Zonta Club Marquette County, USA
Zonta Club of Saint Sofia, Bulgaria	↔	Zonta Club of Mt. Pleasant, USA
Zonta Club of Veliko Tarnovo, Bulgaria	↔	Zonta Club of Foothills Boulder County, USA
Zonta Club of Malden MA, USA	↔	Zonta Club of Pori I, Finland
Zonta Club of Tampere I, Finland	↔	Zonta Club of Melbourne USA
Zonta Club of Meaux et Region, France	↔	Zonta Club of Metro Detroit, USA
Zonta Club of Muret Jacqueline Auriol, France	↔	Zonta Club of Maricopa, USA
Zonta Club of Alessandria, Italy	↔	Zonta Club of Burbank Area, USA



Twinning with Zonta Spirit Class of 2025

Zonta Club of Palermo Triscele, Italy	↔	Zonta Club of Anchorage, USA
Zonta Club of Beirut, Lebanon	↔	Zonta Club of Bradford, USA
Zonta Club of Tainan Phoenix, Taiwan	↔	Zonta Club of Geneva, USA
Zonta Club of Bunbury, Australia	↔	Zonta Club of Sanibel-Captiva, USA
Zonta Club of Mannheim, Germany	↔	Zonta Club of Concord, USA
Zonta Club of Ploiesti, Romania	↔	Zonta Club of Halifax, Canada
Zonta Club of Gladstone, Australia	↔	Zonta Club of Brampton-Caledon, Canada
Zonta Club of Adelaide Flinders, Australia	↔	Zonta Club of Kitchener-Waterloo, Canada
Zonta Club of Bendigo, Australia	↔	Zonta Club of Central Oklahoma, USA
Zonta Club of Hunter Newcastle, Australia	↔	Zonta Club of Sault Ste. Marie, Canada
Zonta Club of Bad Homburg, Germany	↔	Zonta Club of Newport Harbor, USA
Zonta Club of Amherst Nova Scotia, Canada	↔	Zonta Club of Roscommon County Area
Zonta Club of Muenster, Germany	↔	Zonta Club of Cheyenne, USA
Zonta Club of Madagascar	↔	Zonta Club of Cheektowaga-Lancaster, USA
Zonta Club of Helsinki III, Finland	↔	Zonta Club of Kansas City



**What does a
Twinning
Relationship look
like to you?**

Social Media,
Websites,
Newsletters



Individual club
members invited to be
a guest speaker, offer
a workshop, tell their
Zonta story



Attend meetings,
social events, Meet N
Greet through Zoom



Promote a common
service/advocacy
project during the 16
Days of Activism



A virtual
“International
Night” to share
history, food,
culture, and customs



Arrange to meet
and celebrate at the
2026 International
Convention in
Vancouver!



TWINNING WITH ZONTA SPIRIT 2024-2026

CONTACT INFORMATION



Shelley Schultz – Twinning Coordinator
shelley7.schultz@gmail.com

Raisa Valve – Twinning Coordinator
raisa.valve@gmail.com

Yvonne Janvrin – Zonta International Headquarters
yjanvrin@zonta.org or memberrecords@zonta.org



PANEL QUESTIONS AND DISCUSSION

ROUNDTABLE DISCUSSIONS

- SPEED TABLE TALKS
 - Young Professionals
 - Students
 - Club Creators
 - Twinning
- 5 Minutes at each table
- Switch to another table for a new topic at the wave of the MAGIC wand
- There is a designated table towards the back that is for limited mobility members
- Takeaways

The background of the slide features a dark green stage curtain with a lighter green scalloped valance at the top. A bright white spotlight illuminates the center of the stage.

THANK YOU